

## **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS**

According to **SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR)** —under **Regulation 25(7)** — every listed company **must conduct a familiarization programme for its independent directors.**

### **Purpose and Objective**

The familiarisation programme is structured to assist the Independent Directors to understand the Company and its business so as enable them in effective discharge of their duties.

### **Pursuant to Regulation 25(7) of SEBI (LODR) Regulations, 2015:**

The listed entity shall familiarise the independent directors through various programmes about the listed entity, including the following:

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information

*Your Company, **Gandhar Oil Refinery (India) Limited** got listed on National Stock Exchange of India Limited (NSE) and Bombay Stock Exchange (BSE) with effect from 30<sup>th</sup> November, 2025 and hence this regulation is applicable to the Company.*

### **1. Pursuant to Regulation 46 (2) (i) of SEBI (LODR) Regulations, 2015:**

Details of familiarization programmes imparted to independent directors including the following details: -

- (i) number of programmes attended by independent directors (during the year and on a cumulative basis till date),
- (ii) number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date), and
- (iii) other relevant details

## **SUMMARY OF FAMILIARISATION PROGRAMME OF INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2023-24:**

A familiarization programme was conducted during the financial year 2023-24 on 23<sup>rd</sup> January, 2024 at the registered office of the Company at 18<sup>th</sup> Floor, DLH Park, S. V. Road, Goregaon (West), Mumbai 400062, wherein a presentation was placed before the independent directors and they were imparted with working of organization, impact of regulatory changes, important developments in the Company and other operational and strategic updates about the Company and its business and were also enlightened about the various circulars/amendments issued by Ministry of Corporate Affairs (MCA), Securities and Exchange Board of India (SEBI) and other regulatory authorities during various Board and Committee meetings, such as compliances applicable to the company.

Details of attendance of Independent Directors in Familiarization Programme conducted during the financial year 2023-24 are as follows:

Sr. No.	Name of Independent Director	No. of programme conducted during the financial year 2023-24	No. of programme attended during the financial year 2023-24	No. of programme attended on Cumulative basis during the financial year 2023-24	No. of hours spent in programmes for the financial year 2023-24	No. of hours spent in programmes on Cumulative basis or the financial year 2023-24
1.	Amrita Nautiyal	1	1	1	1	1
2.	Raj Kishore Singh	1	1	1	1	1
3.	Deena Mehta	1	1	1	1	1